



SENIOR FINANCIAL & IT BUSINESS ANALYST

Location: Luxembourg

- Do you want to start an ambitious and challenging career?**
- Would you like to work in an exciting and fun environment?**
- Do you thrive in work environments that push you to be your best?**

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Zurich, Barcelona, Singapore, and Lisbon.

As a young and growing company, we now count over 500 employees across our 9 international offices! Our activities are primarily focused in finance, life science, retail, and energy.

What will you do?

We believe that we grow as our people grow. Motivated professionals make a difference. Not just for themselves, but also for our customers.

We are looking for people who share our corporate values among our local and international networks and promote close relationships with our customers and internal teams. Taleo's success depends on the talent of its employees, therefore we are looking for an enthusiastic **Senior Financial/IT Business Analyst:**

- Conduct in-depth analyses of business requirements and ensure alignment with regulatory, financial, and operational needs across banking, funds, and IT domains.
- Perform testing and validation to guarantee successful implementation of reporting systems, IT tools, and compliance processes.
- Coordinate cross-departmental actions involving teams from risk, regulatory, IT, finance, and operations.
- Develop comprehensive progress reports and dashboards to monitor the status of projects and regulatory deliverables.
- Train teams on new systems, compliance updates, and changes in workflows to enhance operational efficiency.
- Support and optimize processes for financial reporting, risk management, and regulatory compliance.
- Ensure accurate and timely delivery of regulatory reports (e.g., Anacredit) and Group reporting flows (e.g., UP-SRS).
- Lead project-related discussions, stakeholder meetings, and steering committees to align on objectives and progress.



- Identify and mitigate risks related to financial, regulatory, or operational projects while ensuring compliance with AML and custody requirements.
- Leverage advanced technical tools such as Jira, Multifonds, Investran, Invoke, eFront, Paxus, GP3-4, or similar platforms to drive efficiency and accuracy in deliverables.

How do we imagine our future Business Analyst?

- A minimum of 5-8 years in business analysis or related fields, ideally within banking, funds, IT, accounting, finance, regulatory, or risk domains.
- Deep knowledge of financial reporting systems, regulatory compliance frameworks (e.g., AML, Anacredit), and custody operations.
- Proficiency with tools like Jira, Multifonds, Investran, Invoke, eFront, Paxus, GP3-4, or similar, with the ability to bridge technical and business needs.
- Strong familiarity with the funds industry, banking operations, and IT processes, including investment funds, custody, and risk management systems.
- Excellent organizational, analytical, and communication skills, with a proactive and collaborative mindset to manage diverse stakeholders effectively.
- Fluency in French and English (spoken, written, and read) to engage with international teams and stakeholders. Any other languages are considered a nice plus!

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!

Why should you join us?

You will be part of a talented and dynamic team! You will be able to benefit from career advancement and have the possibility to develop international and long-lasting work relationships.

If these words resonate with you and you identify with this description, send us your CV! We will be delighted to meet you.

