



BUSINESS ANALYST CONSULTANT PAYMENT & SWIFT MESSAGING

Location: Luxembourg

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**. Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Business Analyst Consultant - Payment & Swift Messaging** to join our journey.

- Define and document business solutions for payment systems, including SEPA payments, direct debits, instant payments, and integration with SWIFT messaging (MT & MX formats).
- Work closely with technical teams to ensure the smooth integration of 3DS protocols and other security measures in payment processing systems.
- Gather, analyze, and document both business and technical requirements, ensuring alignment with industry standards and regulations such as PSD2 and SEPA.



- Lead and support the creation and execution of testing plans for payments systems, ensuring successful implementation of instant payments and PSD2 features.
- Oversee User Acceptance Testing (UAT) to ensure payment system solutions meet both business needs and regulatory requirements.
- Coordinate cross-functional collaboration, ensuring integration of APIs and technologies such as SWIFT messaging for seamless payment service delivery.
- Perform gap analysis between existing and future payment system infrastructures, focusing on areas such as SEPA, SWIFT, and instant payments.
- Provide detailed documentation and training on payment-related technologies, including 3DS, SEPA integration, SWIFT messaging.
- Manage the change process, ensuring smooth implementation and adoption of new payment systems while maintaining compliance with evolving regulations like PSD2.
- Ensure correct handling of data formats such as XML for SWIFT and other payment messaging systems.

How do we imagine our future Business Analyst Consultant - Payment & Swift Messaging ?

- At least 6-10 years of experience in payment projects, particularly those involving SEPA, instant payments, and SWIFT messaging.
- Solid experience in the payments sector, with a strong understanding of SEPA, instant payments, card systems, and relevant regulatory frameworks like PSD2.
- Proven knowledge of SWIFT messaging and its various formats (MT & MX) as applied in payment processing and financial services.
- Familiarity with 3DS authentication protocols within digital payment flows.
- Experience working with XML messaging formats and understanding their role in payment transactions, particularly in SWIFT and other payment systems.
- Strong understanding of payment system security, including compliance with regulatory standards such as PSD2.
- Ability to work in Agile and Waterfall methodologies, adapting to project requirements as needed.
- Excellent organizational and analytical skills, with the ability to manage complex projects and strong communication.
- Fluency in French and English, with strong written and verbal communication skills.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.



If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

