



Business Analyst – Cards

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Business Analyst – Cards** to join our journey.

- Analyse issues and identify improvements to card products and services
- Analyse and evaluate change requests; define business requirements and acceptance criteria
- Identify and assess solution options together with the squad
- Act as the interface between business and IT stakeholders
- Define business scope, target operating models and business/IT interfaces
- Follow up implementation and coordinate Business Acceptance Testing (BAT)



How do we imagine our future Business Analyst?

- 8+ years of professional experience, including proven experience as a Business Analyst in a Cards environment
- Strong knowledge of Cards products, processes and related services, and of the Belgian Cards and payments market
- Knowledge of Cards-related technology and architecture, with the ability to explain complex business topics and their link with IT
- Master's degree in Business Management or equivalent experience
- **Languages:** strong English (written and spoken), good spoken French, spoken Dutch
- **Nice to have:** Project Management or Product Owner experience, Agile methodology, knowledge of Wero and Apple Pay, experience with target operating models
- **Soft skills:** client-oriented, analytical and structured, strong communication and negotiation skills, independent and solution-oriented, adaptable, team player
- **Working model:** 50% on-site / 50% homeworking

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo!

