



Project Manager – Regulatory Projects

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Project Manager – Regulatory Projects** to join our journey.

- Lead regulatory projects from scoping to implementation, incl. impact assessments and roadmaps
- Translate regulatory requirements into business and IT requirements
- Adapt life insurance products, processes and documentation to regulatory requirements
- Coordinate Business, Compliance, Legal, Actuarial and IT stakeholders
- Monitor deadlines, risks and delivery; prepare dashboards and governance documentation
- Support audits, inspections and post-implementation reviews



How do we imagine our future Project Manager?

- Proven Project Management experience within Life Insurance or Financial Services, including complex regulatory environments
- Strong knowledge of life insurance products
- Good understanding of Belgian/EU regulatory frameworks, particularly FSMA, NBB, Solvency II and IDD
- Ability to translate complex regulatory requirements into practical business and IT solutions
- Strong stakeholder management, communication, analytical and problem-solving skills; able to work independently under tight deadlines
- **Languages:** fluent French, professional English
- **Nice to have:** Dutch, Agile and Waterfall methodologies, PMP / PRINCE2 / Agile certification, ESG and AML regulatory topics, commercial and distribution projects in Life Insurance

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo!

