Data Management & Governance Lead

Location: Brussels

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Data Management and Governance Lead** to join our journey and support a client in the insurance sector.

- Define and evolve the enterprise data governance framework (policies, standards, roles)
- Operationalize data ownership and stewardship across data domains
- Lead Data Governance Councils and working groups
- Contribute to the data strategy and translate it into a governance and data management roadmap
- Track maturity against strategic objectives and report insights to the business
- Design and deploy data quality frameworks, KPIs, KRIs and monitoring dashboards
- Automate data quality controls and governance workflows
- Manage data quality issues from identification to remediation

- Ensure data is fit for regulatory reporting, analytics and AI use cases
- Support regulatory compliance (GDPR, Solvency II), auditability and traceability
- Identify data-related risks and embed governance controls into data processes
- Promote data literacy and coach Data Owners and Data Stewards

How do we imagine our future Data Management and Governance Lead?

- Master's degree in Data Management, Information Systems, Business or a related field (or equivalent experience)
- 7+ years in data governance, data management or data quality, preferably in insurance or financial services
- Strong knowledge of data governance frameworks and data operating models
- Solid knowledge of data architecture, master data principles and cloud-based data platforms
- Hands-on experience with data governance, metadata, data lineage and data quality tools
- Familiarity with BI and analytics tools (Power BI)
- Strong understanding of GDPR and Solvency II requirements
- Ability to operate at the intersection of strategy, governance and execution
- Excellent stakeholder management and influencing skills, from executives to technical teams
- Able to train teams and promote data management best practices
- Autonomous and collaborative, with minimal supervision
- Professional fluency in English; working proficiency in French and/or Dutch (trilingual is a strong asset)

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?
By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

