Business Analyst

Location: Geneva, Switzerland

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Business Analyst** to join our journey.

- Gather, analyse and document **business requirements** in close collaboration with business stakeholders across banking functions
- Translate business needs into clear **functional specifications**, **user stories** and **process flows** for IT and delivery teams
- Analyse current processes (**AS-IS / TO-BE**) and identify opportunities for optimisation and improvement
- Support projects related to **private banking products** and services, such as portfolio management, investment advisory and custody

- Contribute to **testing activities** (test cases, **UAT** coordination, defect follow-up) to ensure solutions meet business expectations
- Act as a bridge between **business and IT**, ensuring clear communication and alignment throughout the project lifecycle

How do we imagine our future Business Analyst?

- Bachelor's or Master's degree in Finance, Economics, Business, Information Systems or a related field;
- Proven experience as a **Business Analyst** within the **banking sector**;
- Knowledge of **private banking products** and processes is a strong advantage;
- Solid skills in **requirements gathering**, **process modelling** and **functional documentation**;
- Familiarity with project methodologies (**Agile** and/or **Waterfall**);
- Strong analytical, communication and **stakeholder management** skills;
- Fluent **English** & **French (at least B2)**.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

