Talent Manager Internship

Location: Brussels

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Talent Manager Intern** to join our journey.

Your role:
As a **Talent Manager Intern**, you will support our team in identifying and recruiting talented consultants who will work on exciting projects with our clients.

You will be trained and guided throughout your internship to develop your **recruitment, sourcing, and talent management skills** in a fast-paced consulting environment.

Your main responsibilities will include:

- **Sourcing candidates** on LinkedIn and job boards
- **Screening CVs** and identifying relevant profiles
- Conducting **first HR interviews with candidates**
- Supporting the **recruitment process from sourcing to interview coordination**
- Building and maintaining a **talent pipeline**
- Assisting in candidate follow-up and recruitment reporting.

You will work closely with the **Business and Talent Managers** and gain a strong understanding of the **consulting and staffing industry**.

How do we imagine our future Talent Manager Intern?

- You are currently studying in **Business, HR, or a related field**
- You are **curious, proactive, and motivated to learn**
- You have good **communication and interpersonal skills**
- You are fluent in **French and English and Dutch is a plus.**

A **first knowledge of recruitment** or experience in a **consulting or staffing/interim environment** is a plus and will help you better understand the role.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?
By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

