RISK MANAGER

Location: Paris, France
Recruitment type: Open positions and talent pool

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people. We are currently recruiting **Risk Managers with expertise in market, credit, counterparty, liquidity and/or valuation risk** for ongoing and upcoming assignments with our clients.

We currently have open positions in this area and are also building a talent pool for future needs. We will discuss with you the opportunities that best match your expertise and seniority.

Typical responsibilities (depending on your expertise and the assignment)

- Identify, assess, measure and monitor financial risks across banking and investment activities, including market, credit, counterparty and liquidity risk, depending on the assignment.

- Design, execute and analyse stress-testing exercises (historical, hypothetical and reverse scenarios), evaluate portfolio resilience and propose mitigation actions.
- Monitor relevant risk indicators and limits: VaR, Expected Shortfall, sensitivities, exposures, concentration metrics, PD/LGD/EAD, LCR or NSFR, as applicable.
- Analyse risk exposures and portfolio changes, investigate breaches and anomalies, document findings and coordinate escalation and remediation.
- Assess counterparty creditworthiness, potential exposure, collateral and concentration risks where relevant to the scope.
- Contribute to liquidity risk monitoring, cash-flow and funding analyses, and liquidity stress scenarios when required.
- Review financial instrument valuations, market data, pricing assumptions and independent price verification (IPV), where applicable.
- Produce risk dashboards, management and regulatory reporting; support risk governance, internal controls and audit requests.
- Participate in model and methodology reviews, backtesting, data-quality controls and improvements to risk processes and tools.
- Collaborate with Front Office, Risk, Finance, Treasury/ALM, Compliance and other stakeholders to communicate key risks and recommendations.

How do we imagine our future Risk Manager?

- Experience in financial risk management, risk analysis or risk control within a bank, asset manager or financial institution.
- Solid understanding of risk frameworks and at least one area of expertise: market, credit, counterparty, liquidity or valuation risk.
- Familiarity with stress testing, scenario analysis, risk limits, exposure monitoring and relevant quantitative indicators.
- Knowledge of financial products, portfolio risks and banking/asset-management processes; regulatory awareness (e.g., Basel/CRR) is an advantage.
- Strong analytical skills and proficiency in Excel; Python, SQL, VBA or dedicated risk systems are a plus.
- Ability to interpret complex data, investigate discrepancies, produce clear risk reporting and challenge stakeholders constructively.
- Rigour, autonomy, communication skills and professional working proficiency in English.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

