SENIOR BUSINESS ANALYST – LIQUIDITY TRANSFORMATION & DEPLOYMENT

Location: Paris, France
Recruitment type: Open positions and talent pool

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people. We are currently recruiting **Senior Business Analysts specialised in liquidity transformation programmes** for ongoing and upcoming assignments with our clients.

We currently have open positions in this area and are also building a talent pool for future needs. We will discuss with you the opportunities that best match your expertise and seniority.

Key Responsibilities

1. Business Analysis & Requirements Gathering

- Lead workshops with business stakeholders to identify, formalise and prioritise business requirements.
- Assess operational impacts, feasibility and business readiness.
- Align local and global stakeholders on requirements, in line with Group standards, regulatory expectations and market best practices.
- Review and challenge business requirements and functional specifications before their submission to IT teams.
- Contribute to solution design workshops, ensuring alignment with existing system capabilities and operational constraints.
- Contribute to the definition of the Target Operating Model (processes, roles and responsibilities, controls).

2. Deployment & Change Management

- Review user journeys and target processes.
- Assess the deployment strategy and the operational readiness of business teams.
- Define or review change management approaches and drive business adoption.
- Coordinate business and IT stakeholders throughout the implementation.

3. Testing, Training & Post-Go-Live Support

- Define or review the User Acceptance Testing (UAT) strategy, test scenarios and acceptance criteria.
- Coordinate UAT execution and provide functional expertise, including defect analysis and prioritisation.
- Prepare and deliver training sessions for business users.
- Produce training materials and user documentation.
- Provide post-go-live support, including operational monitoring, incident follow-up and identification of improvements.

How do we imagine our future Senior Business Analyst?

- Significant experience in Business Analysis, business transformation or functional project delivery within financial services.
- Good understanding of liquidity management processes (e.g., LCR / NSFR reporting, liquidity risk, intraday liquidity, treasury or cash management) and related operational workflows.
- Proven experience leading workshops and coordinating business and IT teams on complex transformation programmes.
- Hands-on experience with Target Operating Models, UAT, deployment activities and change management.

- Ability to coordinate international stakeholders and translate business requirements into functional solutions.
- Strong analytical, communication and stakeholder management skills; professional working proficiency in English.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?
By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

