Senior AML/KYC Compliance Officer

Location: Geneva, Switzerland

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Senior AML/KYC Compliance Officer** to join our journey.

- Perform **KYC reviews** and **client onboarding** due diligence for private and institutional clients, in line with the **Swiss AML framework** (**AMLA**, **FINMA AMLO**, **CDB 20**);
- Conduct **Enhanced Due Diligence (EDD)** on **high-risk clients**, **PEPs** and complex structures such as **trusts**, **foundations** and **offshore vehicles**;
- Assess and document **Source of Wealth (SoW)** and **Source of Funds (SoF)**, challenging Relationship Managers where information is incomplete;
- Review **transaction monitoring** alerts, investigate unusual activity and prepare escalations and **suspicious activity reports (MROS)** when required;

- Carry out **periodic reviews**, maintain client **risk ratings** and handle **sanctions**, **PEP** and **adverse media screening**;
- Act as a trusted **advisor to the Front Office** on AML/KYC matters and contribute to **policies**, **procedures** and **trainings**;
- Support **internal and external audits** and **regulatory inspections**, ensuring remediation actions are delivered on time.

How do we imagine our future Senior AML/KYC Compliance Officer?

- Bachelor's or Master's degree in **Law**, **Finance**, **Economics** or a related field;
- **5+ years of experience** in **AML/KYC Compliance**, ideally within **Private Banking** or **Wealth Management**;
- **In-depth knowledge of Swiss banking** and its regulatory environment (**AMLA**, **FINMA**, **CDB 20**) – mandatory;
- Proven experience handling **high-risk files**, **PEPs** and **complex structures**;
- Professional certification such as **ACAMS / CAMS** is an asset;
- Strong **analytical skills**, **attention to detail** and the confidence to **challenge stakeholders**;
- Fluent in **English**; **French** is a plus.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

