Business Analyst – Mortgage Loans

Location: Brussels

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Business Analyst – Mortgage Loans** to join our journey.

You will join the mortgage loans squad of a leading financial institution, working on the implementation and maintenance of its target credit origination system.
Your mission:

- Elicit, analyse and document business, stakeholder, solution and transition requirements
- Work closely with product owners, architects and subject matter experts to define high-level requirements and build domain knowledge
- Analyse and design new business processes; define detailed requirements and use cases

- Hand over requirements to designers and translate them into test conditions for product, performance and user acceptance testing
- Manage requirements traceability and take part in quality reviews of designs and prototypes
- Act as liaison between the business and the technology delivery teams throughout the project lifecycle

How do we imagine our future Business Analyst?

- At least 5 years of relevant experience; Master's degree or equivalent experience
- Strong written and spoken **Dutch, French and English is a MUST**
- Experience with conceptual modelling and requirements management; good understanding of IT and testing; good command of MS Office
- Experience in an agile environment and in the mortgage loans domain; good understanding of workflow processes
- Analytical, structured, quality-minded and goal-oriented; independent problem-solver, open to change, with negotiation and persuasion skills

Practical information:

- Work mode: 50% on site, 50% homeworking

We attract top talent and empower them with the right environment to excel and drive collective success.
Why should you join us?
By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

